

# Sheet Metal Workers' International Association

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Local Union No. 32

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## WAGE RATE AND FRINGES FOR LOCAL 32 MIAMI JURISDICTION (MINIMUM JOURNEYMAN) EFFECTIVE 8/12/2011

<b>TAXABLE WAGES</b>	<b>\$23.79</b>
<b>NATIONAL PENSION</b>	<b>2.05</b>
<b>LOCAL PENSION</b>	<b>4.13</b>
<b>HEALTH &amp; WELFARE</b>	<b>5.31</b>
<b>PAL</b>	<b>(.02) **</b>
<b>DUES ASSESSMENT</b>	<b>2.25% OF GROSS WAGES</b>
<b>WORK PRESERVATION FUND</b>	<b>(.10) **</b>
<b>INT'L DUES ASSESS.</b>	<b>(.11) **</b>
<b>EQUALITY FUND</b>	<b>(.45) **</b>
<b>INDUSTRY FUND</b>	<b>.23</b>
<b>LOCAL APPRENTICE FUND</b>	<b>.28</b>
<b>NATIONAL APPRENTICE FUND</b>	<b>.12</b>
<b>NEMI</b>	<b>.03</b>
<b>SMOHI</b>	<b>.02</b>
<b>FLA. STATE BLDG. TRADES</b>	<b>.01</b>
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	<b>\$35.97</b>

**\*\* DEDUCTED FROM TAXABLE WAGE**

### APPRENTICES WAGES ARE BASED ON % OF JOURNEYMAN'S SCALE

<b>FIRST YEAR</b>	<b>1/1 50%</b>	<b>THIRD YEAR</b>	<b>3/1 70%</b>
	<b>1/2 55%</b>		<b>3/2 75%</b>
<b>SECOND YEAR</b>	<b>2/1 60%</b>	<b>FOURTH YEAR</b>	<b>4/1 80%</b>
	<b>2/2 65%</b>		<b>4/2 85%</b>

**FOREMAN'S PAY @10% GENERAL FOREMAN'S PAY @ 15%**